We Are Patient Advocates—Status of Negotiations

Today in bargaining, our hospitals’ management rejected a number of our proposals. They include:

- Our proposal requiring the hospital to post schedules with staffing that complies with the hospital’s own staffing guidelines—REJECTED

- Our proposal that would restrict floating nurses off a unit if the float would place the unit out of compliance with the hospital’s own staffing guidelines—REJECTED

- Our proposal providing internal bidding rights to RNs returning from leaves of absence to 6 months—REJECTED

Local Floating Proposals

Management restated its position that it has the right to float any nurse anywhere. They assert “like units” are just the first place they must look to find a nurse to float.

We disagree. A nurse must first have current, validated, demonstrated competency, as well as unit orientation prior to accepting a patient assignment.

Management has withdrawn its proposal to require Mother/Baby RNs at SPGH to float to Med/Surg and Intensive Care Units—but with the clear statement that they believe they currently have the right to do this—we disagree. We feel our patients are best served when taken care of by RNs trained to care for their specific needs.

At Northside, management continues to seek the right to float Cath Lab Recovery nurses to and Neurointerventional and to float CVOR RNs to GI Lab.

At Largo Med Center, management wants to float Rehab nurses to Med/Surg, Telemetry, and Stepdown Units, and to require floating between the three ERs at Largo Medical Center.

IT’S TIME TO STAND UP!

Informational Picket—St. Pete General—Monday, August 3 | 6:30 pm