

California Nurses Association

Tenet RNs



Statewide Council

San Ramon Tenet RNs Win Big Gains with CNA

Following swift contract negotiations with Tenet, we the RN bargaining team at San Ramon Medical Center recommended a “yes” vote on our tentative agreement. On December 30, 2003 our RN colleagues at San Ramon voted overwhelmingly to ratify the contract agreement.

We won for our patients and ourselves.

- We won a 22% pay rise throughout the term of the contract. We are already receiving our first pay raise. We also won retiree health benefits for eligible RNs fully funded by the employer.
- We also won safe staffing and patient advocacy clauses including a Professional Practice Committee of staff nurses and an RN retention committee.
- We won a ban on mandatory overtime and dispute resolution that is final and binding.

Organizing with CNA is the best thing the nurses here could have done. We are better off financially and professionally. We urge you to join with us and CNA.



Debbie Lurie, RN ■ Jennifer Ainsworth, RN ■ Diana Boehm, RN ■ Lynda Bredleau, RN

Don't Get Left Behind — Vote CNA!



The Voice of California RNs

www.calnurses.org

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